15 September 1964

MEMORANDUM FOR THE RECORD

SUBJECT: Retroactive Provisions of the Pay Act

- 1. I talked with Mr. Roger Jones, Bureau of the Budget, and explained to him our problems with the retroactivity for the executive group and the SPS group and asked him if he had any situations which presented similar problems, particularly in connection with the 30 positions to be established at the President's pleasure. Mr. Jones said they did indeed have difficulty with this and what they had done was forward along with the enrolled bill an executive order establishing those positions which had been agreed to, with the thought that the effective date could be the effective date of the bill. It had been determined that it would not be possible to have the compensation of these positions retroactive to 1 July 1964. The President has not acted on this executive order, and there is now doubt whether they could make the pay increases retroactive even to the 14 August 1964 effective date of the bill. This executive order included the Deputy Director of NSA.
- 2. Mr. Jones said there were a number of departments and agencies around town which have groups in similar situations. There is a rider presently under consideration by the Congress which would provide for some or all of these situations. This rider has passed the Senate, and Chairman Murray, House Post Office and Civil Service Committee, has asked for a rule, which is expected on Monday, 21 September 1964. However, Mr. Jones says there is no assurance that this provision will be enacted, and the Administration, while supporting it, is not going to put strong pressure on the Congress for its enactment. If not enacted, the groups concerned will not be provided for unless new legislation is presented to the Congress next winter.

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O-OGC/LC subject

LAWRENCE R. HOUSTON